



ONLINE

MASTER OF ARTS IN EDUCATIONAL LEADERSHIP

AN AFFORDABLE PROGRAM FOR EDUCATORS AND PROFESSIONALS TO EXCEL IN ADMINISTRATION AND TRAINING POSITIONS

Excel in leadership development.

Whether your career is in K-12^{*} schools, higher-ed institutions, or corporate training divisions, the demand is great for professionals who can inspire learning. Obtaining the online Master of Arts in Educational Leadership program from Saint Mary's gives you the skills you need to lead.

EDUCATORS WILL BE PREPARED TO

- Examine policy through an ethical lens
- Create lasting and positive change
- Step into an administrative role*
- Develop potential in students, educators and staff

CORPORATE TRAINERS WILL BE PREPARED TO

- Develop powerful coaching skills
- Focus training on ethical awareness
- Set the example of responsible leadership
- Create innovative organizational growth

LEADERS HAVE A BRIGHT FUTURE

Effective leaders develop strengths in others, helping them reach their fullest potential. Completing the M.A. in Educational Leadership allows you to foster creative solutions and transform your institution for the better. It also brands you as the candidate of choice in a number of rapidly growing positions.

Between 2016 and 2026

- Social and Community Manager positions will rise by 18 percent.¹
- Post secondary Education Administrator positions will rise by 10 percent.²
- Positions such as Training and Development Managers³, School Principals⁴, Instructional Coordinators⁵, and Preschool and Childcare Center Directors will rise between 8 and 10 percent.⁶

¹ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Social and Community Service Managers. Retrieved from <https://www.bls.gov/ooh/management/social-and-community-service-managers.htm>.

² Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Postsecondary Education Administrators. Retrieved from <https://www.bls.gov/ooh/management/postsecondary-education-administrators.htm>.

³ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Training and Development Managers. Retrieved from <https://www.bls.gov/ooh/management/training-and-development-managers.htm>.

⁴ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Instructional Coordinators. Retrieved from <https://www.bls.gov/ooh/education-trainingand-library/instructional-coordinators.htm>.

⁵ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Preschool and Childcare Center Directors. Retrieved from <https://www.bls.gov/ooh/management/preschool-and-childcare-center-directors.htm>

* This is not a licensure preparation program for K-12 administrative licensure.



DEVELOP INTO AN EDUCATIONAL LEADER

Today's schools have unique challenges. As they encounter growing class sizes, stretched resources, and expanded classroom diversity, they require new leadership with fresh ways of thinking and creative strategies for today's modern educational challenges. K-12 schools, higher ed institutions, and corporate training divisions need professionals who are effective change agents and administrators, as well as effective leaders. Build on your educational expertise and gain these valued skills with an online Master of Arts in Educational Leadership from Saint Mary's and help usher in a new era of educational excellence.

THE ONLINE MASTER OF ARTS IN EDUCATIONAL LEADERSHIP CURRICULUM

The core curriculum of the Online Master of Arts in Educational Leadership program from Saint Mary's delivers the knowledge and training institutions and organizations demand from the most effective leaders. You'll learn to develop high-performing teachers or employees, apply research-based strategies that provide dynamic education and training experiences, and communicate with your team clearly and collaboratively.

GAIN TARGETED SKILLS YOU CAN APPLY IMMEDIATELY IN YOUR CURRENT JOB

You can create positive, sustainable change in your organization when you incorporate new skills as you learn them.

- Communication and Collaboration
- Curriculum and Instruction
- Cultural Competency
- Professional Development in Self and Others
- Ethical, Law-abiding Leadership
- Educational Research

DEGREE REQUIREMENTS

The curriculum of the M.A. in Educational Leadership is a 33 credit hour course program comprised of 11 courses that are 3 credit hours each.

Required Courses — 33 credits

EL 600 Orientation and Writing Assessment	0 cr.
EL 602 Facilitation Through Communication.....	3 cr.
EL 603 Foundations of Educational Leadership	3 cr.
EL 613 Fundamentals of Management.....	3 cr.
EL 622 Supervision.....	3 cr.
EL 623 Curriculum and Instruction	3 cr.
EL 630 Educational Research	3 cr.
EL 633 Ethics and Law	3 cr.
EL 634 Action Research Project	3 cr.
EL 652 Adult Learning.....	3 cr.
EL 662 Promoting Change	3 cr.
EL 670 Multi-Cultural Leaders and Team Building	3 cr.

For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.



Saint Mary's University of Minnesota is accredited by the Higher Learning Commission. www.hlcommission.org

WHERE YOU ARE MATTERS



ONLINE

MASTER OF ARTS IN HEALTH AND HUMAN SERVICES ADMINISTRATION

AN AFFORDABLE MASTERS PROGRAM FOR HEALTH CARE MANAGERS
Stand out as a leader and get to the next stage of your career quickly.

Health and human service occupations are expected to grow by 15 percent from 2019 to 2029.¹ Make sure you're ready to advance your career with an M.A. in Health and Human Services Administration from Saint Mary's University of Minnesota. It allows you to:

- Stand out as a leader in your current position. Use your immediately applicable skills and knowledge to contribute to your current role and make you the “go to” person for ideas and information.
- Confidently step into a leadership position. You'll be well equipped to meet the challenges of healthcare including managing people, policies, finances, and the law.
- Consider the option of pursuing Nursing Home Care Administrator licensure in Minnesota.²
- The following courses from the Healthcare Administration Graduate Certificate can be applied to the M.A. in Health and Human Services Administration; HS 662 Financial Practices in the Health and Human Services Sector, HS 712 Health and Human Service Systems, HS 715 Advanced Health Policy and Ethics and, HS 716 Health and Human Service Administration.

LEADERSHIP POSITIONS ARE WAITING FOR YOU

Health and human services administration is in need of highly skilled leaders who wish to improve the lives of people and the systems they work in. Healthcare positions are waiting for you in a variety of settings, including:

- Integrated health systems
- Multispecialty group practices
- Health plans and insurance companies
- Medical device manufactures
- Housing with services for the aged
- Hospice organizations
- Adult day care agencies
- Home healthcare agencies
- Behavioral health institutions
- Hospitals, clinics, and long-term care centers
- Nursing homes and assisted living facilities
- Governmental health and human service agencies
- Nonprofit agencies and clinics

Visit <http://onlineprograms.smumn.edu/mahhsa/masters-in-health-and-human-services/courses> for details.



THE COMPASSION TO CARE. THE CONFIDENCE TO LEAD.

Health and human services administration is a dynamic, growing field that needs highly capable, empathetic leaders. It offers skilled individuals the opportunity to put their talents to use by working to improve organizations, systems and policies to impact those who need it most. An online Master of Arts in Health and Human Services Administration from Saint Mary's will help you channel your passion and develop your skills to meet this urgent demand.

THE ONLINE M.A. IN HEALTH AND HUMAN SERVICES ADMINISTRATION CURRICULUM

Whether you are a new or seasoned professional, you'll build the skills and perspectives needed to lead organizations successfully and deliver quality care amid fast-changing regulations. Current professionals will lead you through coursework to ensure when you graduate you can:

- Promote quality and sustainability in a variety of healthcare and human services settings.
- Maximize performance and ensure quality care.
- Affect change by understanding regulations and policies and their impact on quality care.
- Engage in effective and ethical management within health and human services sectors.

¹ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Athletic Trainers, Healthcare Occupations. Retrieved from <https://www.bls.gov/ooh/healthcare/home.htm>

² This program is accredited by the Minnesota Board of Examiners for Nursing Home Administrators (MN BENHA) as meeting education requirements for Nursing Home Administrator licensure in the State of Minnesota. This program is not intended or designed to meet educational requirements for any professional licensure in states outside of Minnesota. Saint Mary's University of Minnesota does not offer practicum credits for out-of-state students to complete hours for long term care or health facility licensure.



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*Licensure requirements vary by state. Visit <http://onlineprograms.smumn.edu/mahsa/masters-in-health-and-human-services/courses> for details.

DEGREE REQUIREMENTS

The flexible curriculum of the M.A. in Health and Human Services Administration is a 36 credit, 24-month online degree program.

Required Core Courses — 33 credits

HS 710 Advanced Research, Writing, and Communication	3 cr.
HS 662 Financial Practices in the Health and Human Services Sectors	3 cr.
HS 712 Health and Human Service Systems	3 cr.
HS 713 Aging, Illness, and the Continuum of Care.....	3 cr.
HS 658 Human Resources in the Health and Human Services Sectors	3 cr.
HS 715 Advanced Health Policy and Ethics	3 cr.
HS 716 Health and Human Service Administration.....	3 cr.
HS 612 Health Informatics and Application.....	3 cr.
HS 717 Health Sector Quality and Performance Improvement	3 cr.
HS 711 Finance for Health Services Administrators.....	3 cr.
HS 720 Strategic Health and Human Services Leadership	3 cr.

Required Capstone Course — 3 credits

HS698 Capstone.....	3 cr.
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Nursing Home Practicum (Optional) (MN Only)

Note: These courses are for students wishing to prepare for Minnesota Nursing Home Licensure and are not required for the master's degree.

HS 750 Nursing Home Practicum 1 (200-250 hours)	1 cr.
HS 751 Nursing Home Practicum 2 (250 hours) ..	1 cr.
HS 752 Nursing Home Practicum 3 (250 hours) ..	1 cr.
HS 753 Nursing Home Practicum 4 (250 hours) ..	1 cr.

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ONLINE

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

AN AFFORDABLE MASTERS PROGRAM TO DEVELOP OUTSTANDING HUMAN RESOURCE PROFESSIONALS

Take your career to the next level with a master's in human resources management.

Effective HR management demands you know more than how to create and enforce policy. Human resource professionals are strategic partners within an organization — working to identify and accomplish major organizational goals. A master's degree in Human Resource Management from Saint Mary's University can help you become an ethical leader with the creativity, drive, and far-sightedness to guide individuals and organizations to improved performance and success in as few as two years. This program will

- Give you a strategic view of HR to help employees and the organization as a whole succeed.
- Prime you to help your organization navigate change successfully by contributing to the planning, execution, and success of their goals.

INVEST IN YOURSELF, YOUR CAREER, AND YOUR PEOPLE

The Human Resources field needs high-performing professionals to lead them.

- Advanced degrees are preferred for many human resource positions, especially those in top management¹
- The Bureau of Labor Statistics estimates a 9 percent growth rate from 2016 to 2026, faster than the average for all occupations.¹
- There's a growing preference for conflict resolution over legal action, meaning employers look for managers with these delicate skills to guide them successfully through negotiations, and to create win/win solutions.
- Employers struggle to keep up with the consistently changing laws related to employment, health care, medical, and family leave. They need to know they can count on you to keep them compliant to avoid issues and competitive in the marketplace to attract top talent.

¹Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Human Resources Managers. Retrieved from <https://www.bls.gov/ooh/management/human-resources-managers.htm>.

GRADUATE CERTIFICATES

Credits from the following Saint Mary's graduate certificates can also be applied toward the M.A. in Human Resource Management degree program. Contact an enrollment advisor to learn more.

- Finance Certificate
- Healthcare Administration Certificate
- Human Resource Management Certificate
- International Development Certificate
- Nonprofit Management Certificate
- Project Management Certificate



BE THE HUMAN RESOURCE LEADER YOU'RE LOOKING FOR

GET A STRATEGIC VIEW OF HR TO HELP PEOPLE AND ORGANIZATIONS SUCCEED

Today's human resource professionals are strategic partners. They are experts in leadership and talent management who help organizations navigate change, large or small, and support peers to help align support to meet strategic goals. In business, human resource managers are now looked upon to actively contribute to the planning, execution, and success of an organization's underlying plans and objectives.

An online Master of Arts in Human Resource Management from Saint Mary's gives you the depth of knowledge sought after in human resource positions. As you advance in your career, it will help you position yourself to relate to every department within an organization and, more specifically, each department's people.

THE ONLINE MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT CURRICULUM

The SHRM and PHR/SPHR aligned curriculum focuses on using a strong foundation in ethics, leadership skills, and students' passion for helping others reach their full potential. It drives and executes positive change through intensive analysis of employee, team, and departmental abilities. At the end of the program, you'll have the knowledge, skills, and values-oriented mindset to guide employees and your organization to success in ways that benefit the organization and society.

You'll complete in-depth studies of

- Human capital development
- Rewards systems
- Conflict management
- Organizational assessment

You'll become an expert in

- Budgeting
- Diversity
- Communication
- Strategic management



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DEGREE REQUIREMENTS

The online MA in Human Resource Management consists of 36 credit hours, or 12 courses of 3 credit hours each. Of those, 27 credit hours cover topics specific to human resources, and 9 cover management skills and ethics. Saint Mary's University M.A. in Human Resource Management curriculum is compliant with SHRM requirements.

Required Human Resource Management Courses — 27 credits

HRM 601 Human Resource Management Strategy.....	3 cr.
HRM 602 Human Resource Analytics	3 cr.
HRM 604 Training and Development	3 cr.
HRM 606 Employment Law	3 cr.
HRM 609 Labor Relations.....	3 cr.
HRM 611 Globalization and Diversity.....	3 cr.
HRM 613 Compensation and Benefits.....	3 cr.
HRM 614 Negotiating and Consulting.....	3 cr.
HRM 689 Human Resource Management Capstone.....	3 cr.

Required Management Courses — 6 credits

GM 623 Academic Research and Writing	3 cr.
MBA 612 Executive Communication.....	3 cr.
OR	
GM 680 Leadership and Strategic Management	3 cr.

Required Ethics Course — 3 credits

GM 675 Managerial Ethics and Issues.....	3 cr.
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WHERE YOU ARE MATTERS



ONLINE MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

AN AFFORDABLE, ONLINE PROGRAM FOR PROFESSIONALS WHO WANT TO ADVANCE THEIR CAREER

Set the foundation you need to succeed in senior management.

Companies need adaptive leaders who stand poised to respond quickly, yet intelligently, to ongoing change. With an M.A. in Organizational Leadership from Saint Mary's University, you can be the leader they're looking to hire. Through this program, you'll learn how to

- Lead organizations as an agent of positive change and to manage, develop, and empower an organization's most important resource — its people.
- Think strategically and innovatively to maneuver the cultural, political, legal, ethical, and social spheres that influence work.
- Practice the art and science of managing talent.
- Be an adaptive leader who successfully creates and manages change.

LIFELONG ORGANIZATIONAL LEADERSHIP SKILLS

The skills developed in the online Master of Arts in Organizational Leadership program will be valued by organizations throughout your lifetime and can be incorporated into your current role as you learn them. Brand yourself as a leader when you demonstrate you can

- Build strong relationships with global executives, managers, and constituents.
- Partner with communities to foster corporate social responsibility.
- Develop processes for evaluating cross-sector opportunity decisions.
- Creatively manage and allocate human and capital resources.
- Build a high-performance, inclusive, disciplined culture.
- Become a strategic and innovative leader for organizational and systems change.



SEIZE THE LEADERSHIP OPPORTUNITY

Study online with Saint Mary's to expand your career and influence with an online Master of Arts in Organizational Leadership. With its rigorous curriculum and unique learning structure, this program will help you build your leadership acumen and creative problem-solving skills for the betterment of those working with you. You'll also lay a foundation for future leadership success and career advancement in an ever-shifting business environment.

THE ONLINE MASTER OF ARTS IN ORGANIZATION LEADERSHIP CURRICULUM

This program gives you the foundation you need to effectively lead and manage people and organizations through successful change management. At the end of the program you'll confidently make complex, strategic decisions by skillfully applying analytical principles, utilizing creative and adaptive management strategies to promote positive change and lead your team. You may also choose from six graduate certificates that can be applied toward the online M.A. in Organizational Leadership degree or taken along. The certificates are designed for professionals ready to accelerate their careers with an affordable credential.

Certificate options include:

- Finance
- Healthcare Administration
- Human Resource Management
- International Development
- Nonprofit Management
- Project Management

Digital Badging

Now you can share your accomplishments with your professional network using our digital badging for each course completed throughout your course of study in the Finance, Project Management or, Human Resource Management graduate certificate.



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DEGREE REQUIREMENTS

The curriculum of the M.A. in Organizational Leadership program is a 36-credit-hour course comprised of five semesters taken consecutively.

Practicum Courses

Cluster I: The Learning Leader — 6 credits

OL 614 Leadership and Ethics 3 cr.
OL 615 Critical Thinking and Research..... 3 cr.

Cluster II: The Connected Leader — 6 credits

OL 624 Collaboration and Teambuilding 3 cr.
OL 625 Communication Strategies..... 3 cr.

Cluster III: The Global Leader — 6 credits

OL 634 Economic and Political Contexts 3 cr.
OL 635 Social and Cultural Perspectives 3 cr.

Cluster IV: The Organizational Leader — 6 credits

OL 644 Talent Management..... 3 cr.
OL 640 Power and Influence 3 cr.

Cluster V: The Change Leader — 6 credits

OL 646 Organization Development..... 3 cr.
OL 650 Organizational Effectiveness 3 cr.

Cluster VI: The Adaptive Leader — 6 credits

OL 654 Strategy and Innovation 3 cr.
OL 655 Capstone Symposium 3 cr.

For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.

WHERE YOU ARE MATTERS



ONLINE MASTER OF ARTS IN SPECIAL EDUCATION

AN AFFORDABLE MASTER OF ARTS PROGRAM DESIGNED FOR TEACHERS TO REACH STUDENTS AT ALL ABILITY LEVELS

Turn your classroom into an inclusive learning environment and advance your career.

The implementation of the Individuals with Disabilities Act (IDEA) means there are more special-needs students learning in mainstream classrooms. Expertise in special education is no longer a specialty – it's a necessity. The online Master of Arts in Special Education from Saint Mary's gives you the abilities to*:

- Design an Individualized Education Plan (IEP) that ensures students learn at a normative pace through multiple means, including assistive technology.
- Create an inclusive environment in mainstream classrooms to allow every student to achieve their full potential.
- Become the authority on special education strategies and research at your school.
- Easily find a position. Teachers who earn a special education credential are expected to see 3 percent job growth through 2028¹

CONNECT WITH EVERY STUDENT IN YOUR CLASSROOM

Training in special education provides you with the foundational knowledge, skills, and abilities to effectively and compassionately teach diverse learners in a variety of educational settings. Graduates of this program are able to:

- Master the skills and strategies needed to support the diverse needs of special education students and their families.
- Teach towards the unique needs of learners with: specific learning disabilities, autism spectrum disorder, emotional/behavioral disorder, and other exceptionalities.
- Give special-education students a new voice by using the latest mobile technology and techniques.

*This program is designed to prepare students who complete certain program pathways for licensure in Minnesota only. This program is not designed or intended to lead to any licensure, endorsement, or certification outside of Minnesota.

¹Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Special Education Teachers. Retrieved from <https://www.bls.gov/ooh/education-training-and-library/special-education-teachers.htm>.



ONLINE MASTER OF ARTS IN SPECIAL EDUCATION

BUILD THE SKILLS TO REACH EVERY STUDENT

Learn to excel as a teacher of students with exceptionalities with an online Master of Arts in Special Education from Saint Mary's University. Our program is designed to help you fully understand the unique needs of learners with a wide range of disabilities. Completing the online master's in Special Education is a flexible way to prepare for a rewarding career that enriches the lives of the students you surround yourself with.*

THE ONLINE MASTER OF ARTS IN SPECIAL EDUCATION CURRICULUM

The modern education profession values continuing education and professional development. Learning never stops, for teachers or students. The Online M.A. in Special Education program ensures you stay at the forefront of a successful and satisfying teaching career.

Our innovative program enables you to:

- Access your courses and materials with a click of the mouse
- Engage in the curriculum through interactive exercises
- Reinforce learning points using real-world scenarios
- Connect with classmates and faculty anywhere
- Develop mobile technology skills employers require
- Study with convenience, even on the go.

*This program is designed to prepare students who complete certain program pathways for licensure in Minnesota only. This program is not designed or intended to lead to any licensure, endorsement, or certification outside of Minnesota.



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DEGREE REQUIREMENTS

This is a minimum 36 credit program. For learners seeking licensure in Minnesota, additional credits, testing, and field placement/student teaching will be required.

Required Core Courses: 18 cr.

EDSE 600 Orientation	0 cr.
EDSE 607 Literacy Development & Interventions	3 cr.
EDSE 631 Foundations of Special Education	3 cr.
EDSE 636 Assessment and Evaluation of Learners with Exceptionalities	3 cr.
EDSE 637 The Individual Education Process	3 cr.
EDSE 638 Transition and Collaboration	3 cr.
EDSE 639 Social Emotional Learning and Well Being	3 cr.

Elective Courses: 12 cr.

EDSE 641 Characteristics: Emotional/Behavioral Disorders	3 cr.
EDSE 642 Strategies and Assessment: Emotional/Behavioral	3 cr.
EDSE 647 Introduction to Behavioral Theories: Emotional/Behavioral Disorders	3 cr.
EDSE 651 Characteristics: Learning Disabilities	3 cr.
EDSE 652 Strategies and Assessment: Learning Disabilities	3 cr.
EDSE 657 Advanced Instruction and Methods: Learning Disabilities	3 cr.
EDSE 658 Adolescence to Post-Secondary: Learning Disabilities	3 cr.
EDSE 661 Characteristics: ASD	3 cr.
EDSE 662 Strategies & Assessment: ASD	3 cr.
EDSE 667 Introduction to Behavioral Theories: Autism Spectrum Disorders	3 cr.

MN Licensure Options

Option 2: Special Education – M.A. Degree with Additional Licensure
(minimum 42 cr.)

Option 3: Special Education – M.A. Degree with Initial Licensure
(minimum 65 cr.)

Master of Arts Completion Courses: 6 cr.

EDSE 698 Research Methods	3 cr.
EDSE 699 Action Research	3 cr.

For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>

WHERE YOU ARE MATTERS



ONLINE ACCELERATED MASTER OF BUSINESS ADMINISTRATION (MBA)

AN AFFORDABLE, ACCELERATED MBA THAT'S ANYTHING BUT TYPICAL
Customize your learning and propel your career advancement.

Today's rapidly changing business world demands new skills, new knowledge, and specialization. An online MBA from Saint Mary's University of Minnesota gives business professionals an affordable, accelerated way to acquire these career-advancing tools. It will enable you to

- Achieve your career goals faster through accelerated online study that you can complete in 12 months or less.*
- Gain an immediate return on learning through knowledge you can apply to your current role and instruction from practicing professionals.
- Customize your learning to fit your career through graduate certificates, special lecture topics, and an individualized local or international capstone project.

FOCUS ON TODAY'S MOST IN-DEMAND SKILLS

This program offers a wholly unique opportunity to customize and focus your study through eight graduate business certificates designed for professionals ready to accelerate their career. These program options can be taken alone or applied toward the online accelerated MBA.

- Business Analytics Certificate
- Finance Certificate
- Healthcare Administration Certificate
- Healthcare Analytics Certificate
- Human Resource Management Certificate
- International Development Certificate
- Nonprofit Management Certificate
- Project Management Certificate

*Students must be registered for 12+ credit hours each semester in order to complete the program in 12 months.



BROADEN YOUR BUSINESS KNOWLEDGE

Every Saint Mary's online MBA student receives a leadership-focused education grounded in management principles. You'll graduate with the knowledge to

- Apply quantitative analysis and economic theory
- Communicate effectively across various modes and to a variety of audiences
- Exhibit pragmatic decision-making skills and the ability to implement evidence-based solutions
- Contribute to your organization's success through a broad knowledge of business
- Make an impact and lead organizational improvement

THE EDUCATION FOR YOUR BUSINESS CAREER

The Online Accelerated MBA from Saint Mary's will give you the foundation to understand, analyze, and communicate economic, financial, and ethical aspects of business from a leadership perspective. Your ability to customize your studies will enable you to prepare for a variety of opportunities in high-growth positions such as

- Advertising, Promotions, and Marketing Managers: Demand for these roles are expected to grow by 10% from 2016-2026, according to the Bureau of Labor and Statics.¹
- Data Analyst: The era of Big Data has created a demand for professionals who can analyze and interpret data and provide insight.
- Personal Financial Advisor: As life expectancy rises and the population ages, the need for financial planning service roles increase. According to the Bureau of Labor and Statistics, from 2016-2026 there is projected job growth of 15%.²



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¹ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Advertising, Promotions, and Marketing Managers. Retrieved from <https://www.bls.gov/ooh/management/advertising-promotions-and-marketing-managers.html>.

² Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Personal Financial Advisors. Retrieved from <https://www.bls.gov/ooh/business-and-financial/personal-financial-advisors.html>.

DEGREE REQUIREMENTS

Required Core Courses — 21 credits

MBA 600 Quantitative Decision Making.....	3 cr.
MBA 604 Managerial Economics.....	3 cr.
MBA 609 Operations Management.....	3 cr.
MBA 640 Managerial Accounting	3 cr.
MBA 643 Corporate Finance	3 cr.
MBA 655 Marketing Strategy	3 cr.
MBA Special Topics	3 cr.*
MBA 669 Strategic Management Capstone	3 cr.

General MBA Courses — 9 credits

MBA 610 Organizations and Human Behavior.....	3 cr.
MBA 613 Ethical Leadership.....	3 cr.

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**Special Topics availability may vary.*

WHERE YOU ARE MATTERS



ONLINE

MASTER OF EDUCATION (M.ED.) IN LEARNING DESIGN AND TECHNOLOGY

AN AFFORDABLE PROGRAM FOR TEACHERS AND LEARNING DESIGNERS WHO WANT TO OPTIMIZE AND ENERGIZE THE LEARNING EXPERIENCE

Inspire your students, get inspired yourself.

Current teaching standards demand you reach a classroom of diverse learners. The Online Master of Education in Learning Design and Technology from Saint Mary's University integrates groundbreaking research regarding the way people learn with educational technology insights to develop coursework that transforms educators into master teachers. This means you'll

- Connect with a classroom of diverse students and influence them to become engaged, life-long learners.
- Nurture the spirit of learners by bringing the latest technology and elements like exploration and creativity into the classroom.
- Be a force of positive change by promoting a culture of learning, and encouragement to seek out new ideas.

SAINT MARY'S M.ED. IN LEARNING DESIGN AND TECHNOLOGY PROGRAM ALLOWS YOU TO

- **Use Real-time Applied Learning:** Your participation in these innovative courses, and your investigation of learning, teaching and rethinking education means you can immediately introduce your new skills or a new technology as a way to reach your students.
- **Learn From Industry Experts:** Coursework is taught by the best practitioners in the field. They're valuable resources — comparing and contrasting their vast experiences, giving you immediate ideas of tactics and technology to try in the classroom.
- **Join a Supportive Community:** Saint Mary's prides itself on maintaining a faculty and staff of supportive, caring instructors who dedicate themselves to your technological, academic and professional advancement and in setting the standard to your becoming an intuitive and inspirational educator.
- **Use Graduate Certificate Credit Toward Degree:** Students may use all credits of the Critical, Creative, and Design Thinking Certificate and/or the Teaching, Training, and Leading with Technology Certificate toward completing the Master of Education in Learning Design and Technology. When you complete both certificates you fulfill all the requirements for the master's degree.



ILLUMINATE YOUR CLASSROOM

A new generation of tech savvy students is entering our nation's school systems. These learners relate to technology in a new way that is changing how learning occurs in the classroom. Students now rely on computing, the internet, and digital media to understand and interact with the world around them. The importance of technology in education has never been greater, and teachers of the future will need to keep up with their students by staying at the forefront of technology and learning design.

THE ONLINE MASTER OF EDUCATION (M.ED.) IN LEARNING DESIGN AND TECHNOLOGY CURRICULUM

This program redefines what constitutes teaching in the 21st century, maximizing the intersection of content, pedagogy and technology.

Complete the program to

- Find the best way to meld technology integration with meaningful learning design and culturally responsive pedagogy.
- Design instruction for that promotes curiosity, personalized learning, critical and creative thinking, and engagement.
- Think differently about problem solving, creativity, learner motivation, technology tools, leadership, assessment, and collaboration.
- Discover how to improve education by initiating school-wide meaningful system-wide change via the design thinking process.



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DEGREE REQUIREMENTS

The curriculum of the M.Ed in Learning Design and Technology is a 30-credit-hour course program comprised of 10 courses that are 3 credit hours each.

Required Courses — 30 credits

IGNITE: Incorporate New Knowledge — 6 credits

LDT 600 Inquiry and Information	3 cr.
LDT 602 Investigations of Learning and Teaching.....	3 cr.

CENTER: Create Individual Capacity — 6 credits

LDT 610 Dispositions and Mindsets.....	3 cr.
LDT 612 How Learning Occurs	3 cr.

DESIGN: Create Personalized Learning — 6 credits

LDT 620 Designs for Learning.....	3 cr.
LDT 622 Personalizing Learning with Digital Technology	3 cr.

EXCHANGE: Create Shared Solutions — 6 credits

LDT 630 Interdependence and the Collective Advantage.	3 cr.
LDT 632 The Networked Global Community.....	3 cr.

INITIATE: Create School Change — 6 credits

LDT 640 Rethinking Education	3 cr.
LDT 642 Advocacy and Sustainability.....	3 cr.

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WHERE YOU ARE MATTERS



ONLINE

MASTER OF PUBLIC HEALTH

MAKE AN IMPACT. MAKE A DIFFERENCE.

At Saint Mary's University of Minnesota, our mission to serve the underserved and improve well-being in our communities comes to life through our Master of Public Health (MPH) program.

- 2.5 years (7 semesters) to complete
- 100% online coursework
- 42 total credits

Whether you want to design a nutrition program, prevent the spread of epidemics, communicate the importance of vaccinations, or organize your community around wellness, you'll learn the fundamentals of public health leadership with Saint Mary's Master of Public Health program.

You can complete this MPH in as little as two and a half years, prepare for practice in this important field, and graduate ready to make a difference in people's quality of life.

YOUR CAREER OUTLOOK WITH AN MPH

A master's in public health prepares you for a diverse range of careers with a singular mission: Improving people's quality of life locally, regionally, nationally, and globally. Here are a few of the influential and high-paying positions you could pursue:

TITLE	MEDIAN INCOME	PROJECTED GROWTH BY 2028
Social and Community Service Manager	\$67,150	17% ¹
Environmental/Sanitarian	\$75,360	6% ²
Health Promotion Program Specialist	\$67,280	6% ³
Director of Family Health Services	\$64,680	17% ⁴

¹ Highest Paid Public Health careers. Retrieved on 1/29/2021 from <https://www.publichealthdegrees.org/highest-paid-public-health-jobs/>.

² Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook. Retrieved on 01/2//2021 from <https://www.bls.gov/ooh/management/social-and-community-service-managers.htm>.

³ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Health Educators and Community Health Workers. Retrieved from <https://www.bls.gov/ooh/community-and-social-service/health-educators.htm>.

⁴ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Dietitians and Nutritionists. Retrieved from <https://www.bls.gov/ooh/healthcare/dietitians-and-nutritionists.htm>.



MAKE AN IMPACT. MAKE A DIFFERENCE.

HANDS-ON EXPERIENCE

You'll go beyond the classroom—and your computer screen—and participate in fieldwork in your community. Select a public health agency, nonprofit, or private company where you can apply your public health knowledge and tackle a crucial issue.

After each phase of fieldwork, you will draw on your experience to:

- Demonstrate five program outcomes aligned with your field project.
- Articulate an understanding of the public health challenges faced by your organization.
- Exhibit leadership in the design, implementation, and/or evaluation of public health programs.

This fieldwork ensures your learning takes place in environments where you could succeed as a public health practitioner.

INFORMED BY PUBLIC HEALTH EXPERTS

Experts in the field of public health contributed to this program to effectively prepare students like you for practice. Our contributors included:

- An epidemiologist who worked for the Centers for Disease Control and Prevention for 20 years
- A licensed clinical psychologist who led the MPH program at Louisiana State University
- A doctor of public administration with decades of experience directing public health nonprofits

Your career and your understanding of health and wellness will benefit from their experience and gain valuable insight you can't get from a textbook.

TAUGHT BY FACULTY ON THE FRONT LINES

As we designed this program, we sought out instructors who are real-world practitioners. That means you'll learn from people who are out there in the field, doing work you believe in, with tangible lessons to share.

Your instructors will equip you with the most up-to-date and relevant knowledge from the field of public health, so you know what to do when practice diverges from theory.

DESIGNED TO INDUSTRY STANDARDS

Experience a curriculum informed by subject-matter experts and designed according to the highest level of public health expertise.

DEGREE REQUIREMENTS

Core Courses — 15 credits

MPH 600 Principles of Public Health	3 cr.
MPH 605 Foundations of Biostatistics	3 cr.
MPH 610 Social and Behavioral Aspects of Public Health	3 cr.
MPH 615 Principles of Epidemiology	3 cr.
MPH 620 Environmental Determinants of Health	3 cr.

Application Courses — 21 credits

MPH 630 Public Health Research and Analysis	3 cr.
MPH 635 Design of Community Health Programs and Interventions	3 cr.
MPH 640 Evaluation of Community Health Programs and Interventions	3 cr.
MPH 645 Population Health and Community Organizing	3 cr.
MPH 650 Health Promotion and Communication	3 cr.
HS 715 Advanced Health Policy and Ethics	3 cr.
HS 720 Strategic Health and Human Services Leadership	3 cr.

Summative Courses — 6 credits

MPH 680 Field Experience (Parts I-IV; 1 cr. each)	4 cr.
MPH 690 Integrative Learning Capstone	2 cr.

For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.



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www.hlcommission.org

WHERE YOU ARE MATTERS



ONLINE

MASTER OF SCIENCE IN ACCOUNTING

AN AFFORDABLE MASTER'S DEGREE FOR ACCOUNTANTS THAT BRANDS YOU AS A FINANCIAL LEADER

Strong financial skills aren't enough. Companies look for solid managers with clear communication skills, ethical business practices, and thorough management strategies to lead their organization. The Online Master of Science in Accounting program at Saint Mary's University of Minnesota identifies you as an accounting professional who exudes excellence with advanced accounting practices and strong leadership skills. We provide:

- Highly relevant business topics such as: financial communication, leadership, ethics, information systems, and strategic management.
- An in-depth knowledge of corporate responsibility, strategic planning, cost management, and loss prevention as well as forensic and non-profit accounting.
- Content knowledge to help prepare you for the CPA exam and/or the Certified Management Accountant (CMA) exam.*

ACCOUNTANTS ARE HUMAN, TOO

Companies compete to hire ethical accounting managers with proven communication skills and a strong foundation in business management. An M.S. in Accounting from Saint Mary's shows you have the business insight to lead their organization and their teams. When you complete the program you'll be able to:

- Use advanced accounting knowledge to address organizational issues.
- Evaluate complex accounting situations.
- Assess emerging and global accounting issues that can contribute to organizational success.
- Articulate a process for making ethical decisions.
- Manage accounting teams to achieve established goals.
- Communicate complex financial information in a clear and concise manner.

**This program allows students to earn credits required to sit for the Certified Public Accountant (CPA) exam. CPA requirements vary by state and students are responsible for verifying requirements for certification with their state before entering into any degree program. Visit www.smumn.edu/about/professional-licensure for more information.*



BE GREATER THAN THE SUM

Leading your organization demands more than strong financial skills. It demands business and managerial acumen. That's why Saint Mary's online Master of Science in Accounting Online (MSA) instills the advanced accounting practices as well as soft skills to teach you the human side of accounting. Unlike other graduate programs that focus solely on advanced accounting skills, the core curriculum of Saint Mary's program emphasizes highly relevant business topics such as

- Financial communication
- Leadership
- Ethics
- Information systems
- Strategic management

THE ONLINE MASTER OF SCIENCE IN ACCOUNTING CURRICULUM

The Saint Mary's M.S. in Accounting program was designed by high-ranking accounting professionals dedicated to creating a program that would develop the type of accounting professional they'd fight to hire and lead their teams.

CPA firm partners, CFOs, and other accounting leaders collaborated to produce an accountancy graduate program that placed a hard emphasis on communication, leadership and management skills, in addition to the advanced accountancy knowledge needed.

The emphasis of the curriculum is demonstrated through the teaching methods of an experienced faculty who possess real-world accounting experience and leadership skills. Their proficiencies in business benefits students in connecting practical application and theory, and develops the link between strategic



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DEGREE REQUIREMENTS

The program consists of 30 credits (10 courses of 3 credits each) and can be completed in 20 months.*

Foundation Courses - 9 credits

ACCT 500 Auditing	3 cr.
ACCT 505 Business Taxation	3 cr.
ACCT 510 Intermediate Accounting	3 cr.

Core Courses — 24 credits

ACCT 600 Financial Communication.....	3 cr.
ACCT 610 Leadership and Ethics.....	3 cr.
ACCT 620 Accounting Information Systems.....	3 cr.
ACCT 630 Advanced Audit and Internal Controls.....	3 cr.
ACCT 650 Forensic Accounting and Fraud Analysis	3 cr.
ACCT 660 Strategic Management Accounting	3 cr.
ACCT 670 Taxation and Business Decisions	3 cr.
ACCT 680 Contemporary and Emerging Issues	3 cr.

Elective Courses — 3 credits Select one

ACCT 640 Nonprofit and Government Accounting.....	3 cr.
ACCT 645 Data Analytics for Accounting	3 cr.
HRM 601 Human Resource Management Strategy.....	3 cr.
PRM 600 Foundations of Project Management.....	3 cr.
MBA 643 Corporate Finance	3 cr.
CYB 600 Foundations of Cybersecurity.....	3 cr.
BIA 620 Business Analytics	3 cr.

Capstone — 3 credits

ACCT690 Master's Capstone.....	3 cr.
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For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.

WHERE YOU ARE MATTERS



ONLINE

MASTER OF SCIENCE IN BUSINESS INTELLIGENCE AND DATA ANALYTICS

IGNITE YOUR CAREER IN JUST ONE YEAR

**Fuel decision-making with Saint Mary's unique and affordable degree;
a powerful experiential program.**

It's expected that top managers use business intelligence and data analysis to inform decision-making. By mastering your use of big data, you can explain to stakeholders, with clarity and pinpoint precision, the causal relationship of organizational problems and the specific rationale that paves a clear path to successful solutions.

BECOME A MULTIFACETED PROFESSIONAL

Business intelligence and data analytics (BIDA) is used to inform decision-making and drive optimum results in every department, across all industries. Professionals in these departments use BIDA knowledge on a daily basis: Marketing, Business Intelligence, Business Development, Purchasing, Human Resources, Accounting, Customer Service, Supply Chain, Strategy Consultant

PROGRAM CERTIFICATES

Students pursuing the M.S. BIDA degree have the opportunity to choose a Business Analytics, Artificial Intelligence, or Healthcare Analytics area of focus as part of their degree requirements. These options are also available as stand-alone graduate certificates.

Credits from the following Saint Mary's graduate certificates can also be applied toward the M.S. BIDA degree program.

- Finance Certificate
- Human Resource Management Certificate
- International Management Certificate
- Program Management Certificate

“Organizations need professionals ... who can adapt to the realities of big-data. Companies want to know how you're able to humanize it to various stakeholders and what you can do when faced with imperfect data. They want solutions, not excuses.”

— Michael Ratajczyk, Program Director, MS BIDA program



GAIN REAL-WORLD EXPERIENCE

Organizations need professionals who can adapt to the realities of big-data and deliver solutions, not excuses. In this program, you'll learn to quantify and optimize your answers to questions like

- How can we gain a competitive edge?
- Where can I save money in a supply chain?
- What's the best pricing strategy in this market?
- How can we optimize big-data and business strategy?
- Why are sales down suddenly?
- Where's the best location to build?

MASTER THE COMPLEXITIES OF BIG DATA

You'll complete assignments using real data sets, presented as they would be in real-life — with too much data, or too little, or corruptions. You'll learn to work through these challenges as you're expected to in the corporate world — making you the expert who can identify the appropriate use of artificial intelligence models for business decisions.

COMMAND PROGRAMMING LANGUAGES

Learning a programming language allows you to quickly access and assess the big data needed to inform your decisions. You will choose either R or Python, but can participate in both. Identify the appropriate use of artificial intelligence models for business decisions. There is also a class dedicated to SQL to help continue your programming language portfolio.

GAIN FEEDBACK FROM FORTUNE 500 COMPANIES

Student's work throughout the program may be critiqued by a panel of experts from Fortune 500 companies. These reviews deepen your insight to stakeholder needs, sharpen your presentation and research skills, and provide real-world experience that makes hiring managers take immediate notice of you.



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DEGREE REQUIREMENTS

The online M.S. BIDA degree from Saint Mary's University delivers a rare blend of proficiencies that today's organizations desperately need.

Core Courses: 12 credits (choose either BIA 661 OR BIA 662)

MBA 604 Managerial Economics.....	3 cr.
MBA 618 Business Statistics.....	3 cr.
BIA 620 Business Analytics	3 cr.
BIA 650 Data Mining for Decision Making.....	3 cr.
BIA 661 Programming for Data Science: R Programming Language	3 cr.

OR

BIA 662 Programming for Data Science: Python Programming Language	3 cr.
BIA 665 Decision Support Systems.....	3 cr.
BIA 690 Capstone Project.....	3 cr.

Business Analytics Certificate - 15 credits

BIA 630 Data Analysis and Business Modeling.....	3 cr.
BIA 640 Data Visualization and Storytelling.....	3 cr.
BIA 645 Communications and Content Strategies ...	3 cr.
DIGA 605 Fundamentals of Geographic Information Systems (GIS)	3 cr.
MBA 633 Ethics in Data Analytics	3 cr.

Healthcare Analytics Certificate - 15 credits

BIA 630 Data Analysis and Business Modeling	3 cr.
BIA 670 Governance, Ethics, and Legal Considerations in Healthcare.....	3 cr.
BIA 671 Information Systems for Healthcare Analytics...3 cr.	
BIA 672 Artificial Intelligence for Healthcare.....	3 cr.
BIA 673 Healthcare Data Communications.....	3 cr.

Artificial Intelligence Certificate - 15 credits

BIA 630 Data Analysis and Business Modeling	3 cr.
BIA 680 Python for Artificial Intelligence.....	3 cr.
BIA 681 Introduction to Deep Learning.....	3 cr.
BIA 682 Deep Learning: Special Types of Neural Networks and Applications.....	3 cr.
DIGA 620 Data Engineering	3 cr.

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WHERE YOU ARE MATTERS



ONLINE

MASTER OF SCIENCE IN CYBERSECURITY

BE THE SOLUTION TO CYBER-ATTACKS.

In 2021, cybersecurity spending is expected to grow by 10% to \$60.2 billion¹, and Cybersecurity Ventures reports there will be 3.5 million unfilled cybersecurity jobs. This quickly growing field can't find the skilled professionals it needs to meet its everevolving demands. A master's in cybersecurity prepares you to meet that need. You'll graduate from Saint Mary's University of Minnesota ready to stand out to employers, build on your technology expertise, and cultivate leadership skills that are crucial to excel in this field and prevent cyber-attacks. You will be able to:

- Complete this program in only two years, 100% online
- Prepare for CISSP + CISM certification
- Enter this program without a bachelor's in computer science or technology

GRADUATE CERTIFICATES

You may also choose to pursue one of our cybersecurity certificates which you can use toward your Cybersecurity Masters:

Cybersecurity Management Graduate Certificate

Cybersecurity Technology Graduate Certificate

Contact an enrollment advisor to learn more about the graduate certificate offerings.

PROGRAM HIGHLIGHTS

- **Expert Insights:** Work alongside practice-based faculty in a curriculum designed by real-world professionals to meet the needs of this field.
- **Leadership Skills:** Develop crucial skills in communication, negotiation and appliedethics—what you need to lead and promote your ideas to non-cyber leaders in a business environment.
- **Exam Readiness:** Prepare for CISSP and CISM certifications, and earn a respected master's degree that sets you apart in this growing field.

Sources

1 Ackerman, Bob (2018, February 9). The Road for Cybersecurity in 2018. Retrieved from <https://allegiscyber.com/2018/02/the-road-for-cybersecurity-in-2018/>.

2 Morgan, Steve (2017). Cybersecurity Jobs Report, 2017 Edition, A Special Report from the Editors at Cybersecurity Ventures. Retrieved from <https://www.herjavecgroup.com/wp-content/uploads/2018/07/HG-and-CV-The-Cybersecurity-Jobs-Report-2017.pdf>.



MAKE AN IMPACT. MAKE A DIFFERENCE.

TAKE ON A TOP ROLE

Throughout your coursework, you'll develop a strategic balance between business needs and hands-on practical skills. This program will bolster your technology knowledge with leadership and communication skills that are crucial to excelling in cybersecurity. With a master's in cybersecurity, you'll be ready for top-paying jobs like these:

TITLE	MEDIAN INCOME
Information Security Analyst	\$98,350 ¹
Information Security Specialist	\$75,347 ²
Information Security Officer	\$91,562 ³
Information Systems Manager	\$142,530 ⁴
Information Assurance Engineer	\$87,680 ⁵

EXPERTLY CRAFTED CURRICULUM

Experience a curriculum crafted by real-world professionals, including hiring managers, information security executives and government officials.

Saint Mary's consulted with these experts to develop a curriculum that meets the needs of today's hiring managers. As a graduate, you'll benefit from their guidance and stand out to professionals like them.

Core to the curriculum are skills in business communications, risk assessment, applied ethics and managerial basics, as well as technical knowledge in risk management, operational policy and network security.

You'll graduate ready for a top-level position, empowered to protect important assets and be the solution to cyberattacks.

¹ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Information Security Analysts. Retrieved from <https://www.bls.gov/ooh/computer-and-information-technology/information-security-analysts.htm>.

² 6Payscale, Average Information Security Specialist Salary. Retrieved from https://www.payscale.com/research/US/Job=Information_Security_Specialist/Salary.

³ Payscale, Average Information Security Officer Salary. Retrieved from https://www.payscale.com/research/US/Job=Information_Security_Officer/Salary.

⁴ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Computer and Information Systems Managers. Retrieved from <https://www.bls.gov/ooh/management/computer-and-information-systems-managers.htm>.

⁵ Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Computer Network Architects. Retrieved from <https://www.bls.gov/ooh/computer-and-information-technology/computer-network-architects.htm>.

DEGREE REQUIREMENTS

Required Courses — 36 credits

Student must have a transcribed undergraduate or graduate computer networking course completed before taking CYBR 610.

CYBR 600 Foundations of Cybersecurity	3 cr.
<i>(required first course)</i>	
CYBR 605 Security Architecture	3 cr.
CYBR 610 Network Security and Intrusion Detection	3 cr.
CYBR 615 Cybersecurity Change Mgmt	3 cr.
CYBR 620 Operational Security Policy	3 cr.
CYBR 625 Risk Management	3 cr.
CYBR 630 Communication for Cybersecurity Professionals	3 cr.
CYBR 635 Data Privacy	3 cr.
CYBR 640 Leadership and Ethics	3 cr.
CYBR 645 Incident Response and Investigation	3 cr.
CYBR650 Ethical Hacking and Defense	3 cr.
CYBR690 Security Operations and Leadership	3 cr.

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WHERE YOU ARE MATTERS



ONLINE

MASTER OF SCIENCE IN PROJECT MANAGEMENT

AN AFFORDABLE, PRACTICAL MASTER'S DEGREE THAT BRANDS YOU AS A TOP-NOTCH PROJECT MANAGER

Advance quickly in this competitive field.

Top companies around the world are seeking professionals with high-level project management and leadership skills to run complex projects within diverse work settings. The Online M.S. in Project Management at Saint Mary's University of Minnesota gives you real-world project management skills to succeed and leadership abilities to help you advance. This program will provide:



- The technical and leadership skills to successfully manage organizational innovation and productivity while collaborating with teams across scattered destinations.
- A clear path in defining the goals and scope of a project while successfully managing costs, timelines, and outcomes from concept through completion.
- Preparation for the Project Management Professional (PMP) exam to become a certified PMP.

LEADERSHIP AND PROJECT MANAGEMENT SKILLS FOR LIFE

Mastering the cornerstones of project management brands you as a versatile leader who can successfully manage the needs of an increasingly global and virtual world. At Saint Mary's, we'll prepare you to meet this demand, teaching you how to:

- Demonstrate leadership competencies while applying ethical principles.
- Develop communication styles that align with project needs and the project team.
- Acquire in-demand technical skills and knowledge of industry tools.
- Gain strategic and business management skills for a complete analysis of a project's goals and outcomes.
- Foster critical thinking and creative problem-solving skills for complex and crisis situations.
- Implement methodologies including predictive, iterative, incremental, and Agile.

GET MORE WITH A PROJECT MANAGEMENT DEGREE ONLINE

Today's workplace is changing. With ever-more complex projects and a growing number of team members collaborating from scattered destinations, project management plays a critical role in organizational innovation, productivity, and success. This makes an online master's in project management degree more valuable than ever.

THE ONLINE MASTER OF SCIENCE IN PROJECT MANAGEMENT CURRICULUM

As the field of project management continues to evolve and grow in importance, the demand for versatile leaders who can adapt to the needs of an increasingly global and virtual world will grow with it. At Saint Mary's, we'll help prepare you to meet this demand, teaching you how to

- Plan and manage complex projects using industry technologies and tools
- Employ recognized project management principles and best practices
- Manage and incorporate change through the project lifecycle
- Effectively lead and understand diverse groups and populations
- Incorporate an ethical perspective in all communications and professional activities

GRADUATE CERTIFICATES

Credits from the following Saint Mary's graduate certificates can also be applied toward the M.S. in Project Management degree program. Contact and enrollment advisor to learn more.

- Finance Certificate
- Healthcare Administration Certificate
- Human Resource Management Certificate
- International Development Certificate
- Nonprofit Management Certificate
- Project Management Certificate

DIGITAL BADGING

Now you can share your accomplishments with your professional network using our digital badging for each course completed throughout your course of study in the Project Management graduate certificate or Human Resource Management graduate certificate. Additionally, you can earn a badge for each course in the M.S. in Project Management graduate program that is also a part of the Project Management graduate certificate curriculum.



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DEGREE REQUIREMENTS

The online Master of Science in Project Management program requires a total of 36 graduate-level credit hours. Students who hold PMP Certification at the time they are admitted to the program may waive the PRM600 Fundamentals of Project Management and substitute it with the PRM620 Agile Methods course. All PRM degree seeking students must complete 36 transcribed credits.

Required Core Project Management Courses — 30 credits

PRM 600 Foundations of Project Management	3 cr.
PRM 601 Project Scope and Scheduling	3 cr.
PRM 611 Technical Communication	3 cr.
PRM 612 Project Leadership Team and Stakeholder Management.	3 cr.
PRM 613 Project Quality and Quantitative Methods	3 cr.
PRM 614 Project Risk Management.....	3 cr.
PRM 615 Project Procurement Management.....	3 cr.
PRM 616 Project Cost and Performance Management	3 cr.
PRM 620 Agile Projects	3 cr.
GM 623 Academic Research and Writing	3 cr.

Required Core Management Courses — 6 credits

GM 660 Financial Management.....	3 cr.
GM 675 Managerial Ethics and Issues.....	3 cr.

Required Capstone Course — 3 credits

PRM 689 Project Management Capstone.	3 cr.
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Courses Available for Those with Waived PRM 600 — 3 credits

PRM 650 Project Management for IT Professionals	3 cr.
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For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.

WHERE YOU ARE MATTERS



GRADUATE SCHOOL OF HEALTH AND HUMAN SERVICES

ONLINE MASTER OF SOCIAL WORK

AN AFFORDABLE MSW THAT PREPARES YOU FOR CLINICAL PRACTICE

When you complete the online MSW at Saint Mary's University of Minnesota, you'll have developed the skills to work with individuals, couples, families, and groups to assess mental health conditions and encourage a positive response to personal and societal challenges. The program is available to students with or without academic and career experience in social work and offers an Advanced Standing track that students who already have a BSW can complete more quickly.

CAREERS IN SOCIAL WORK

Social workers enjoy the autonomy they have in working one-on-one with a diverse population and in various settings. Overall employment of social workers is projected to grow 16 percent, more than double the national average, for all social work occupations¹. Additionally, social workers are starting to fill roles in corporate organizations to bring a new level of awareness to client care and employee motivations.

Social Worker Positions:

(Based on National Averages)

- **Child, Family, & School Social Workers**
14% Job Growth | Mean Advertised Salary: \$49,760¹
- **Healthcare Social Workers**
20% Job Growth | Mean Advertised Salary: \$58,470²
- **Social & Community Service Managers**
18% Job Growth | Median Salary: \$63,320³

BY GRADUATION YOU'LL BE ABLE TO:

- Demonstrate ethical and professional behavior
- Employ diversity and difference in practice
- Advance human rights and social, economic, and environmental justice
- Engage in practice-informed research and research-informed practice
- Join in policy practice
- Assess, intervene, and evaluate practice with individuals, families, and groups
- Work with individuals, families and groups to treat mental health issues like stress, anxiety and depression

¹Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Child, Family, and School Social Workers. Retrieved from <https://www.bls.gov/oes/current/oes211021.htm>.

²Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Healthcare Social Workers. Retrieved from <https://www.bls.gov/oes/current/oes211022.htm>.

³Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Social and Community Service Managers. Retrieved from <https://www.bls.gov/oes/current/oes211023.htm>.



Saint Mary's
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877-308-9954

TWO LEARNING TRACKS AVAILABLE

TRADITIONAL

Traditional Track. This 60-credit track is offered to students who have a desire to practice social work but don't hold a Bachelor's in Social Work (BSW). The first half of the curriculum addresses foundational concepts and includes two fieldwork courses. The last half is dedicated to the advanced knowledge and skills you need to work in clinical practice.

Complete 30 credits of generalist coursework

Choose 9 elective credits

Complete 21 credits of clinical coursework

ADVANCED STANDING TRACK

If you hold a BSW degree, you can quickly prepare for direct clinical practice in this 30-credit program, while also saving time and money.

Meet the additional program requirements including minimum undergraduate GPA and experience in a research methods class.

Complete 21 credits of clinical coursework

Choose 9 elective credits

WORK FOR SOCIAL JUSTICE

Our experienced faculty are committed to excellence in teaching, learning, and being in service to others. Saint Mary's strong Lasallian values align with the social work profession. We work to develop ethical leaders who serve underrepresented populations and understand the adverse effects of poverty and oppression on mental health and well-being.

ACHIEVE AUTONOMY IN PRACTICE

As a clinical social worker, you can collaborate with other practitioners to ensure your client is getting the most effective treatment and adjust treatment plans as necessary according to evaluation-based outcomes.

CSWE ACCREDITATION AND PROFESSIONAL LICENSURE

Saint Mary's MSW program has achieved Candidacy for Accreditation by the Council on Social Work Education's Commission on Accreditation. Candidacy for a baccalaureate or master's social work program by the Council on Social Work Education's Commission on Accreditation indicates that it has made progress toward meeting criteria for the assessment of program quality evaluated through a peer review process. A program that has attained Candidacy has demonstrated a commitment to meeting the compliance standards set by the Educational Policy and Accreditation Standards, but has not yet demonstrated full compliance.*

Students must have graduated from a CSWE-accredited program to be eligible to pursue social work licensure. Students should check with their state social work board to verify that they will be eligible to apply for licensure in their state if they graduate from a program before it is fully accredited by CSWE. Applicants for social work licensure must also meet additional requirements in every state and U.S. territory, including but not limited to additional training, additional coursework, and supervised clinical experiences.

For more information about the MSW program and social work licensure, please visit our Licensure Resources page at www.smumn.edu/about/professional-licensure.



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*Students who enter programs that attain Candidacy in or before the academic year in which they begin their program of study will be retroactively recognized as having graduated from a CSWE-accredited program once the program attains Initial Accreditation. Candidacy is typically a three-year process and attaining Candidacy does not guarantee that a program will eventually attain Initial Accreditation. Candidacy applies to all program sites and program delivery methods of an accredited program. Accreditation provides reasonable assurance about the quality of the program and the competence of students graduating from the program.

DEGREE REQUIREMENTS AND CURRICULUM

Generalist Coursework — 30 Credits

History and Philosophy of Social Work and Social Welfare	3 cr.
Generalist Practice I - Individuals & Families	3 cr.
Generalist Practice II - Groups & Large Systems	3 cr.
Human Behavior in the Social Environment I Families, Groups, Organizations, & Society	3 cr.
Human Behavior in the Social Environment II Culture, Economics, & Social Justice	3 cr.
Psychopathology	3 cr.
Social Work Research	3 cr.
Social Policy	3 cr.
Generalist Field Experience I with seminar	3 cr.
Generalist Field Experience II with seminar	3 cr.

Clinical Coursework — 21 Credits

Clinical Methods I with Individuals	3 cr.
Clinical Methods II with Families, Groups, & Large Systems	3 cr.
Ethical Social Work Practice	3 cr.
Supervision & Management	3 cr.
Clinical Field Experience I with seminar ...	3 cr.
Clinical Field Experience II with seminar ..	3 cr.
Social Work Capstone	3 cr.

Elective Options

Choose 3 courses for either the Advanced Standing or the Traditional track

Social Work with Children and Adolescents	3 cr.
Clinical Practice with Addictions	3 cr.
Clinical Practice with Trauma	3 cr.
U.S. Poverty: Perspectives and Interventions	3 cr.

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WHERE YOU ARE MATTERS